

# **STAFFORDSHIRE UNIVERSITY ACADEMIES TRUST**

## **SENIOR LEADERSHIP TEAM**

### **Membership**

The Team consists of the Chief Executive Officer, the Chief Operating Officer, the Finance Director, the Operations Manager and the Director of Learning and School Improvement.

### **Purpose**

To promote professional leadership and management for SUAT in order to secure high quality learning, effective use of resources and the highest standards of progress and achievement for all learners.

### **Objectives**

1. To lead and manage SUAT within the parameters established by the Governing Body and the Heads' Team
2. To support the schools in SUAT, as agreed with the individual schools, to continuously raise standards of learner progress and achievement at all levels
3. To identify, plan, introduce and sustain effective programmes and partnerships that will enhance the learning opportunities within SUAT
4. To identify, plan, introduce and sustain effective programmes and partnerships that will enhance the engagement of the community with learning
5. To contribute to the development of those structures that will be required to achieve SUAT's stated objectives, as itemised in the Strategic Plan and statement of vision and values

### **Principal Responsibility Areas**

1. Strategic Direction of SUAT
2. Supporting individual academies by agreement
3. Resource utilisation

### **Key Tasks**

1. To establish, develop and implement policy and working practices for the work of SUAT in accordance with the requirements of the Strategic Plan, and in line with the recommendations of SUAT's Board of Directors
2. To help to monitor and evaluate the effects of SUAT's Plan and establish targets for improving learner progress and achievement
3. To contribute, as required, to individual academy development and improvement through SUAT 's networks
4. To set expectations for the work of all staff involved in SUAT and to take action to secure improvement
5. To develop effective working relationships with all stakeholders in SUAT
6. To participate in the planning of the deployment of staff within SUAT
7. To establish, maintain and secure further resources for the implementation of agreed developments within SUAT
8. To ensure the effective and efficient management and organisation of SUAT and all its networks
9. To help manage effectively the financial resources allocated to SUAT
10. Report to the relevant Committees of SUAT's Board of Directors