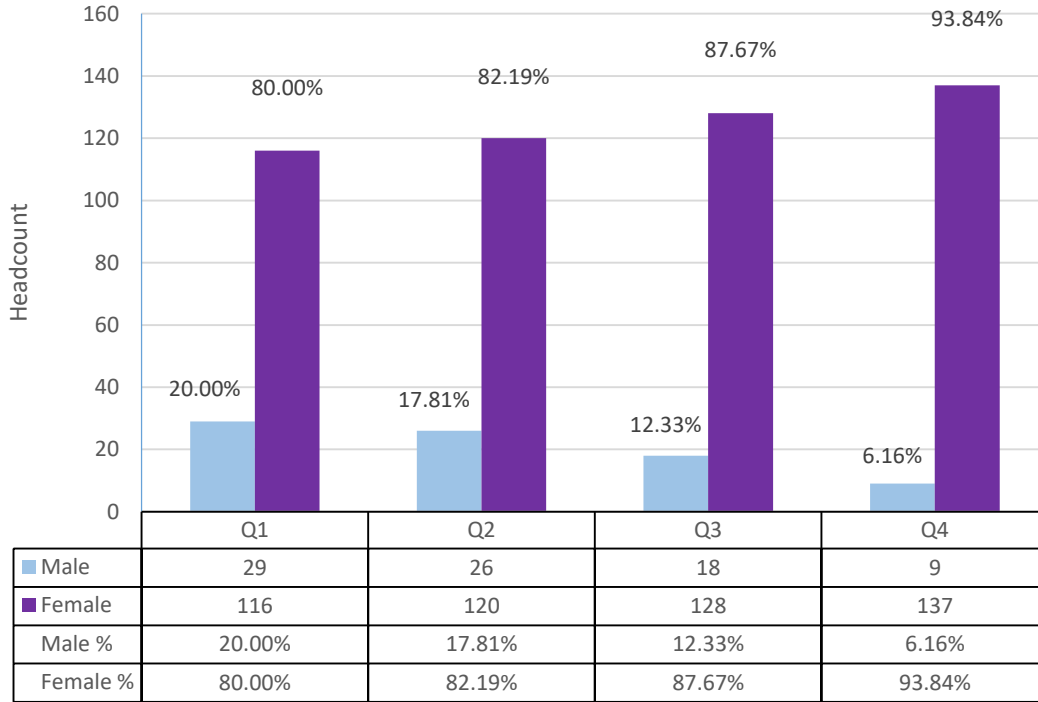


**STAFFORDSHIRE UNIVERSITY ACADEMIES TRUST**  
**Gender Pay Gap Reporting - Deadline 30<sup>th</sup> March 2025**

**Gender Pay Gap Reporting**  
**Snapshot date at 31st March 2024**



Male Employees	82
Female Employees	501
<b>Total Employees</b>	<b>583</b>
Male Mean Hourly Rate	26.58
Female Mean Hourly Rate	21.19
<b>Mean Gender Pay Gap</b>	<b>20.27%</b>
Male Median Hourly Rate	25.02
Female Median Hourly Rate	13.02
<b>Median Gender Pay Gap</b>	<b>47.96%</b>

Quartile	Male	Female
Q1 Upper (75-100%)	20.00%	80.00%
Q2 Upper middle (50-75%)	17.81%	82.19%
Q3 Lower middle (25-50%)	12.33%	87.67%
Q4 Lower (0-25%)	6.16%	93.84%