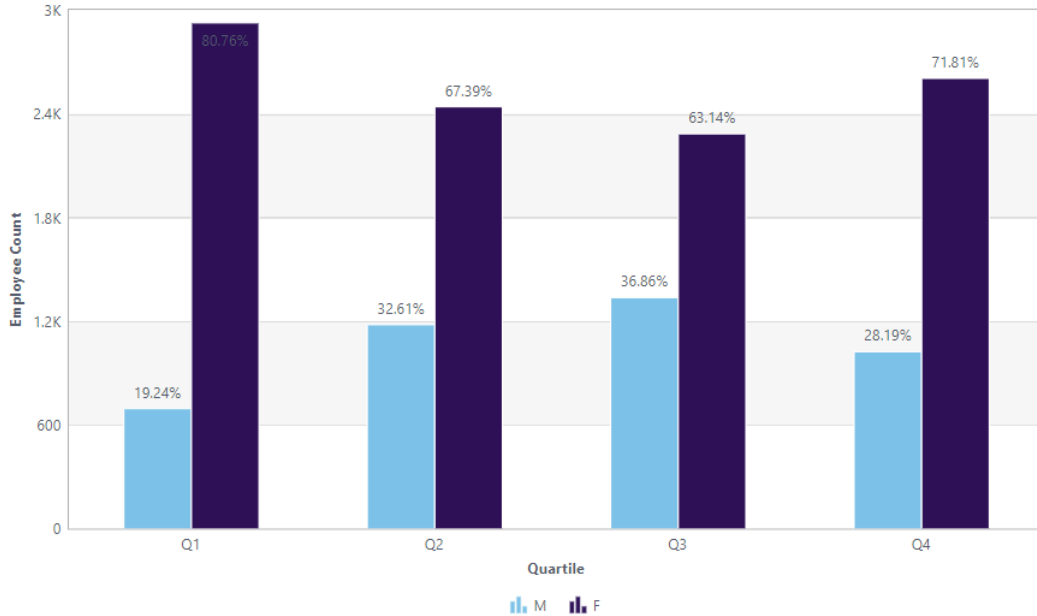


**Staffordshire University Academies Trust**  
**Gender Pay Gap Reporting Deadline 30<sup>th</sup> March 2023**  
**Snapshot date 31<sup>st</sup> March 2022**



**Employee Quartiles**

31-03-2022



Male Employees	82
Female Employees	484
<b>Total Employees</b>	<b>566</b>
Male Mean Hourly Rate	22.73
Female Mean Hourly Rate	18.86
<b>Mean Gender Pay Gap</b>	<b>17.03%</b>
Male Median Hourly Rate	20.29
Female Median Hourly Rate	11.44
<b>Median Gender Pay Gap</b>	<b>43.63%</b>

Quartile	Women	Men
Upper (75-100%)	82.24%	17.76%
Upper middle (50-75%)	83.18%	16.82%
Lower middle (25-50%)	88.79%	11.21%
Lower (0-25%)	90.74%	9.26%